



Sims Brothers
RECYCLING

GENERAL APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer

Social Security # _____

Date of Application _____

Last Name _____ First Name _____ Initial _____

Address _____ City _____ State _____ ZIP _____ () _____
Phone Number _____

Type of Position Applying for: _____ Wage Expectation _____

How did you learn about the position you are applying for? _____

Have you been employed by Sims previously? Yes No

From: _____ To: _____

Do you have any relatives working here? Yes If yes, please complete below No

Name: _____ Relationship: _____

Do you have a valid driver's license? Yes If yes, please complete below No

State: _____ Driver's License Number: _____

Education Highest level attained: Check appropriate box.

High School Diploma or GED High School Name and Location _____

2 Year College College Name and Location _____

4 Year College College Name and Location _____

Certificate or Degrees held: _____

List any education such as trades, and vocational schooling or on the job courses completed.

Military Service

Branch of Service: _____ Period of Duty: _____

Discharge Date: _____

Describe your duties and training:

Other Experience and Qualifications

Check any equipment you have operated and indicate years of experience:

Electric Welder: _____

Forklift: _____

Oxyacetylene Welder: _____

Bobcat: _____

Cranes (indicate type): _____

Heavy Equipment (indicate type): _____

List any special skills and qualifications related to the position for which you are applying:

Summary

Are you legally permitted to work in the United States? Yes No
(Employment will be contingent on providing proof of citizenship or work authorization)

Are you at least 18 years of age? Yes No

Have you ever been convicted of a crime other than a misdemeanor? Yes No

If yes, please state the date, place and nature of the conviction. A conviction DOES NOT constitute an automatic disqualification from obtaining a position at Sims.

May we contact your current employer for references? Yes No

May we contact your previous employer(s) for references? Yes No

Have you been known by another name(s)? We may need to verify your education and employment records. If yes, identify name(s): _____

Employment Record

List last three employers starting with the most current or most recent, including self-employment, military service and part-time jobs.

Present or Last Employer **Address** **City** **State** **Zip**

From (Mo/Yr)	Supervisors Name & Phone	Last Hourly Rate/Salary	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part Time
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To (Mo/Yr)	Job Title(s)	Reason for Leaving
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Description of Duties

Present or Last Employer **Address** **City** **State** **Zip**

From(Mo/Yr)	Supervisors Name & Phone	Last Hourly Rate/Salary	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part Time
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Description of Duties

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To (Mo/Yr)	Job Title(s)	Reason for Leaving
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Description of Duties

Please be sure to read the following statements carefully before signing this application.

I certify that all information provided on this application is true and complete to the best of my knowledge. I understand that omitting requested information or giving false information on my application or in my interview(s), or in the process of my pre-employment evaluation may result in rejection of my application, or termination if I am hired.

I understand that if employed, I will be required to abide by all company policies, standards and regulations.

I understand that this application does not represent an offer of, or contract for employment. I understand that employment with this company is "At Will" and that no guarantee of a job exists. If employed, I may terminate employment at any time for any reason, and the company may terminate my employment at any time, for any reason.

I do hereby release any company, of which I am currently or previously employed, from any responsibility in reference to any information requested and authorize them to release any and all information in my personnel file. I hereby agree to authorize the release of such information to Sims Bros., Inc. or its affiliate companies as is authorized by law.

Signature: _____

Date _____

CORE VALUES

*Treat customers and teammates fairly,
honestly and with respect

*Build Relationships

*Maintain our service niche

*Be a good corporate citizen

*Grow the company

*Maintain profitability

"Safety is Everyone's Responsibility"